



Committee Member Codes of Conduct

The purpose of this document is to ensure that all committee members have a very clear understanding of the behaviour that is expected from them and to make it clearly understood that breaches of these codes will result in disciplinary action to be determined by Eagles Baseball Clubs Disciplinary Action Code. In agreeing to be a member of the Eagles Baseball Club Committee, each member must also agree to always adhere to these codes.

COMMITTEE MEMBERS are required to:

- Be diligent in their role
- Attend Committee meetings or forward their apology prior to the meeting.
- Treat all people associated with the Club, including members, volunteers, partners, external stakeholders, and other Committee Members with respect.
- Always consider the welfare of the Club's members above field success.
- Attend to their fiduciary responsibility and make decisions based on what is best for the Club, not for individual interest or gain.
- Not take advantage of their position on the Committee in any way.
- Declare any Conflicts of Interest as they arrive and act to ensure that these conflicts do not pose a risk to the organisation.
- Be open to feedback from members and respond appropriately.
- Be honest at all times.
- Maintain confidentiality about sensitive information.
- Act as a positive role model with respect to good sporting behaviour
- Adhere to decisions made by the committee and understand that your actions may be viewed at any time as a reflection of the committee's view.
- Do not speak about or bring the committee or club into disrepute.
- Refrain from smoking and excessive use of alcohol at the Club.
- Adhere to the policies and procedures established by the Club.
- Adhere to the legislative requirements of the Club.
- Respect the equipment and resources of the Club and only use these in Club related business.
- Always look for opportunities for improved performance of the Club operations and Committee functions.
- Always represent the Club in a professional manner.
- Do not speak about any aspect of the Club that could damage the Club or its reputation.