

## **Coaches and Team Managers Code of Conduct**

To ensure that all coaches have a very clear understanding of the behaviour that is expected from everyone and to make it clearly understood that breaches of these codes will result in disciplinary action to be determined by the Eagles Baseball Clubs Disciplinary Action Code.

## COACHES and TEAM MANAGERS are required to:

- Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion.
- Support, encourage and involve all players regardless of their talent level.
- Never ridicule or yell at players for errors or poor performance.
- Prevent rough or dangerous play, bullying, the use of bad language and inappropriate behaviour.
- Always consider the wellbeing and safety of participants before performance and results.
- Ensure the safety of players by supervision, proper pre-planning of coaching sessions, always using safe methods.
- Ensure all players are wearing appropriate full club uniform before participating in games.
- Ensure all players are wearing appropriate protective gear.
- Ensure all players show respect and appreciation for the equipment that's provided for them to use.
- Ensure whenever possible all players have equal time on the diamond. Avoid overplaying the talented players average players need and deserve equal time.
- Encourage and guide participants to accept responsibility for their own performance and behaviour both on and off the field.
- Maintain respectful and appropriate relationships with all participants.
- Promote the positive aspects of the sport (eg fair play)
- Always respect the official's decision and support them to carry out their role.
- Incidents and accidents are to be reported to the committee.
- Maintain confidentiality about sensitive information.
- Display consistently high standards of good sporting behaviour and appearance.
- Follow all guidelines laid down by the national governing body and the Club.
- Never condone rule violations, unfair or unduly rough play or the use of prohibited substances.
- Never use any form of tobacco or alcohol of any description on the field, in the dugouts or bullpens, or whilst in uniform.
- Never use offensive language or behaviour
- To always act as a role model.